

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	<b>Escalation rate</b>			<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$29.55	\$30.44	\$31.35	\$32.29	\$33.26	\$34.26	\$35.28	\$36.34	\$37.43	\$38.56
0002 AA02	Administrative Assistant – Level II	HR	\$34.08	\$35.10	\$36.16	\$37.24	\$38.36	\$39.51	\$40.70	\$41.92	\$43.17	\$44.47
0002 AB01	Application Engineer – Level I	HR	\$55.12	\$56.78	\$58.48	\$60.23	\$62.04	\$63.90	\$65.82	\$67.79	\$69.83	\$71.92
0002 AB02	Application Engineer – Level II	HR	\$66.96	\$68.97	\$71.04	\$73.17	\$75.36	\$77.63	\$79.95	\$82.35	\$84.82	\$87.37
0002 AC01	Application Programmer – Level I	HR	\$49.52	\$51.00	\$52.53	\$54.11	\$55.73	\$57.40	\$59.13	\$60.90	\$62.73	\$64.61
0002 AC02	Application Programmer – Level II	HR	\$55.94	\$57.61	\$59.34	\$61.12	\$62.96	\$64.85	\$66.79	\$68.79	\$70.86	\$72.98
0002 AC03	Applications Programmer – Level III	HR	\$64.33	\$66.26	\$68.24	\$70.29	\$72.40	\$74.57	\$76.81	\$79.11	\$81.49	\$83.93
0002 AD00	Application Systems Analyst	HR	\$55.50	\$57.17	\$58.88	\$60.65	\$62.47	\$64.34	\$66.27	\$68.26	\$70.31	\$72.42
0002 AE00	Biostatitician	HR	\$55.46	\$57.13	\$58.84	\$60.60	\$62.42	\$64.29	\$66.22	\$68.21	\$70.26	\$72.36
0002 AF01	Business Analyst – Level I	HR	\$49.50	\$50.98	\$52.51	\$54.09	\$55.71	\$57.38	\$59.10	\$60.88	\$62.70	\$64.58
0002 AF02	Business Analyst – Level II	HR	\$57.92	\$59.65	\$61.44	\$63.29	\$65.18	\$67.14	\$69.15	\$71.23	\$73.37	\$75.57
0002 AF03	Business Analyst – Level III	HR	\$68.60	\$70.66	\$72.78	\$74.96	\$77.21	\$79.53	\$81.92	\$84.37	\$86.90	\$89.51
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$46.67	\$48.07	\$49.52	\$51.00	\$52.53	\$54.11	\$55.73	\$57.40	\$59.13	\$60.90
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$56.70	\$58.40	\$60.15	\$61.95	\$63.81	\$65.73	\$67.70	\$69.73	\$71.82	\$73.97
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$68.71	\$70.77	\$72.89	\$75.08	\$77.33	\$79.65	\$82.04	\$84.50	\$87.04	\$89.65
0002 AH00	Chief Information Security Officer	HR	\$144.26	\$148.59	\$153.04	\$157.63	\$162.36	\$167.23	\$172.25	\$177.42	\$182.74	\$188.22
0002 AI00	Communications Hardware Specialist	HR	\$62.33	\$64.20	\$66.12	\$68.11	\$70.15	\$72.25	\$74.42	\$76.65	\$78.95	\$81.32
0002 AJ00	Communications Network Manager	HR	\$77.74	\$80.07	\$82.47	\$84.94	\$87.49	\$90.12	\$92.82	\$95.61	\$98.47	\$101.43
0002 AK00	Communications Software Specialist	HR	\$66.96	\$68.97	\$71.04	\$73.17	\$75.36	\$77.63	\$79.95	\$82.35	\$84.82	\$87.37
0002 AL00	Communications Specialist	HR	\$40.91	\$42.13	\$43.40	\$44.70	\$46.04	\$47.42	\$48.84	\$50.31	\$51.82	\$53.37
0002 AM00	Computer Data Librarian	HR	\$42.49	\$43.76	\$45.08	\$46.43	\$47.82	\$49.26	\$50.73	\$52.26	\$53.82	\$55.44
0002 AN00	Computer Scientist	HR	\$63.64	\$65.55	\$67.52	\$69.55	\$71.63	\$73.78	\$75.99	\$78.27	\$80.62	\$83.04
0002 AO01	Computer Security System Specialist – Level I	HR	\$40.77	\$42.00	\$43.26	\$44.55	\$45.89	\$47.27	\$48.68	\$50.15	\$51.65	\$53.20
0002 AO02	Computer Security System Specialist – Level II	HR	\$46.37	\$47.77	\$49.20	\$50.68	\$52.20	\$53.76	\$55.37	\$57.04	\$58.75	\$60.51
0002 AO03	Computer Security System Specialist – Level III	HR	\$53.80	\$55.41	\$57.07	\$58.78	\$60.55	\$62.36	\$64.24	\$66.16	\$68.15	\$70.19
0002 AP01	Computer Systems Analyst – Level I	HR	\$49.36	\$50.84	\$52.36	\$53.93	\$55.55	\$57.22	\$58.93	\$60.70	\$62.52	\$64.40
0002 AP02	Computer Systems Analyst – Level II	HR	\$55.56	\$57.23	\$58.95	\$60.72	\$62.54	\$64.41	\$66.35	\$68.34	\$70.39	\$72.50
0002 AP03	Computer Systems Analyst – Level III	HR	\$64.03	\$65.96	\$67.93	\$69.97	\$72.07	\$74.23	\$76.46	\$78.75	\$81.12	\$83.55
0002 AQ00	Configuration Management Specialist	HR	\$49.36	\$50.84	\$52.36	\$53.93	\$55.55	\$57.22	\$58.93	\$60.70	\$62.52	\$64.40
0002 AR01	Cost Analyst – Level I	HR	\$41.88	\$43.14	\$44.43	\$45.76	\$47.14	\$48.55	\$50.01	\$51.51	\$53.05	\$54.65
0002 AR02	Cost Analyst – Level II	HR	\$47.31	\$48.73	\$50.19	\$51.70	\$53.25	\$54.84	\$56.49	\$58.18	\$59.93	\$61.73

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0002 AS00	Data Entry Clerk	HR	\$22.14	\$22.80	\$23.49	\$24.19	\$24.92	\$25.66	\$26.43	\$27.23	\$28.04	\$28.89
0002 AT00	Data Security Specialist	HR	\$58.36	\$60.11	\$61.92	\$63.78	\$65.69	\$67.66	\$69.69	\$71.78	\$73.93	\$76.15
0002 AU00	Data Standardization Specialist	HR	\$75.52	\$77.79	\$80.12	\$82.53	\$85.00	\$87.55	\$90.18	\$92.89	\$95.67	\$98.54
0002 AV00	Database Administrator	HR	\$68.41	\$70.46	\$72.57	\$74.75	\$76.99	\$79.30	\$81.68	\$84.13	\$86.66	\$89.26
0002 AW01	Database Management Specialist – Level I	HR	\$64.10	\$66.02	\$68.00	\$70.04	\$72.14	\$74.31	\$76.54	\$78.83	\$81.20	\$83.64
0002 AW02	Database Management Specialist – Level II	HR	\$75.52	\$77.79	\$80.12	\$82.53	\$85.00	\$87.55	\$90.18	\$92.89	\$95.67	\$98.54
0002 AW03	Database Management Specialist – Level III	HR	\$83.64	\$86.15	\$88.74	\$91.40	\$94.14	\$96.96	\$99.87	\$102.87	\$105.95	\$109.13
0002 AX01	Database Specialist – Level I	HR	\$53.10	\$54.69	\$56.33	\$58.02	\$59.76	\$61.55	\$63.40	\$65.30	\$67.26	\$69.28
0002 AX02	Database Specialist – Level II	HR	\$64.61	\$66.55	\$68.55	\$70.61	\$72.72	\$74.91	\$77.15	\$79.47	\$81.85	\$84.31
0002 AX03	Database Specialist – Level III	HR	\$78.53	\$80.89	\$83.32	\$85.82	\$88.39	\$91.04	\$93.77	\$96.59	\$99.48	\$102.47
0002 AY00	Data Warehousing Administrator	HR	\$83.64	\$86.15	\$88.74	\$91.40	\$94.14	\$96.96	\$99.87	\$102.87	\$105.95	\$109.13
0002 AZ00	Data Warehouse Analyst	HR	\$75.52	\$77.79	\$80.12	\$82.53	\$85.00	\$87.55	\$90.18	\$92.89	\$95.67	\$98.54
0002 BA00	Data Warehouse Programmer	HR	\$64.10	\$66.02	\$68.00	\$70.04	\$72.14	\$74.31	\$76.54	\$78.83	\$81.20	\$83.64
0002 BB00	Disaster Recovery Specialist	HR	\$70.41	\$72.53	\$74.70	\$76.94	\$79.25	\$81.63	\$84.08	\$86.60	\$89.20	\$91.87
0002 BC01	Document Control Specialist – Level I	HR	\$48.00	\$49.44	\$50.92	\$52.45	\$54.02	\$55.65	\$57.31	\$59.03	\$60.81	\$62.63
0002 BC02	Document Control Specialist - Level II	HR	\$56.04	\$57.72	\$59.45	\$61.23	\$63.07	\$64.96	\$66.91	\$68.92	\$70.99	\$73.12
0002 BC03	Document Control Specialist – Level III	HR	\$66.03	\$68.01	\$70.05	\$72.15	\$74.32	\$76.55	\$78.84	\$81.21	\$83.64	\$86.15
0002 BD01	Document Support Specialist – Level I	HR	\$25.17	\$25.92	\$26.70	\$27.50	\$28.32	\$29.17	\$30.05	\$30.95	\$31.88	\$32.84
0002 BD02	Document Support Specialist – Level II	HR	\$27.50	\$28.33	\$29.18	\$30.05	\$30.95	\$31.88	\$32.84	\$33.82	\$34.84	\$35.88
0002 BE00	Duplicating Machine Operator	HR	\$24.71	\$25.46	\$26.22	\$27.01	\$27.82	\$28.65	\$29.51	\$30.40	\$31.31	\$32.25
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$47.54	\$48.97	\$50.43	\$51.95	\$53.51	\$55.11	\$56.76	\$58.47	\$60.22	\$62.03
0002 BG00	Electronic Meeting Technographer	HR	\$43.04	\$44.33	\$45.66	\$47.03	\$48.44	\$49.89	\$51.39	\$52.93	\$54.52	\$56.15
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$81.59	\$84.04	\$86.56	\$89.16	\$91.83	\$94.59	\$97.43	\$100.35	\$103.36	\$106.46
0002 BI00	Facilitator	HR	\$56.74	\$58.45	\$60.20	\$62.01	\$63.87	\$65.78	\$67.76	\$69.79	\$71.88	\$74.04
0002 BJ00	Financial Analyst – IT	HR	\$54.79	\$56.44	\$58.13	\$59.87	\$61.67	\$63.52	\$65.43	\$67.39	\$69.41	\$71.49
0002 BK01	Functional Analyst – Level I	HR	\$40.55	\$41.76	\$43.02	\$44.31	\$45.63	\$47.00	\$48.41	\$49.87	\$51.36	\$52.90
0002 BK02	Functional Analyst – Level II	HR	\$46.48	\$47.87	\$49.31	\$50.79	\$52.31	\$53.88	\$55.49	\$57.16	\$58.87	\$60.64
0002 BL01	General Clerk – Level I	HR	\$24.04	\$24.76	\$25.51	\$26.27	\$27.06	\$27.87	\$28.71	\$29.57	\$30.46	\$31.37
0002 BL02	General Clerk – Level II	HR	\$26.62	\$27.42	\$28.24	\$29.09	\$29.96	\$30.86	\$31.78	\$32.74	\$33.72	\$34.73
0002 BL03	General Clerk – Level III	HR	\$29.88	\$30.78	\$31.70	\$32.66	\$33.64	\$34.64	\$35.68	\$36.75	\$37.86	\$38.99
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$58.56	\$60.31	\$62.12	\$63.99	\$65.91	\$67.88	\$69.92	\$72.02	\$74.18	\$76.40
0002 BN00	Graphical User Interface Designer	HR	\$61.96	\$63.82	\$65.73	\$67.70	\$69.74	\$71.83	\$73.98	\$76.20	\$78.49	\$80.84
0002 BO00	Graphics Specialist	HR	\$42.99	\$44.28	\$45.61	\$46.98	\$48.39	\$49.84	\$51.34	\$52.88	\$54.46	\$56.10

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0002 BP00	Hardware Draftsman	HR	\$52.47	\$54.04	\$55.66	\$57.33	\$59.05	\$60.83	\$62.65	\$64.53	\$66.47	\$68.46
0002 BQ01	Hardware Installation Technician – Level I	HR	\$53.39	\$55.00	\$56.65	\$58.35	\$60.10	\$61.90	\$63.76	\$65.67	\$67.64	\$69.67
0002 BQ02	Hardware Installation Technician – Level II	HR	\$64.83	\$66.78	\$68.78	\$70.85	\$72.97	\$75.16	\$77.42	\$79.74	\$82.13	\$84.59
0002 BR00	Hardware Specialist – Information Technology	HR	\$62.69	\$64.57	\$66.51	\$68.50	\$70.56	\$72.67	\$74.85	\$77.10	\$79.41	\$81.80
0002 BS00	Help Desk Manager	HR	\$64.32	\$66.25	\$68.23	\$70.28	\$72.39	\$74.56	\$76.80	\$79.10	\$81.47	\$83.92
0002 BT00	Help Desk Specialist	HR	\$39.02	\$40.19	\$41.39	\$42.63	\$43.91	\$45.23	\$46.59	\$47.98	\$49.42	\$50.91
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$23.22	\$23.91	\$24.63	\$25.37	\$26.13	\$26.92	\$27.72	\$28.56	\$29.41	\$30.29
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$28.66	\$29.52	\$30.41	\$31.32	\$32.26	\$33.23	\$34.23	\$35.25	\$36.31	\$37.40
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$33.10	\$34.09	\$35.11	\$36.17	\$37.25	\$38.37	\$39.52	\$40.71	\$41.93	\$43.18
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$65.12	\$67.07	\$69.08	\$71.16	\$73.29	\$75.49	\$77.75	\$80.09	\$82.49	\$84.96
0002 BW01	Information Engineer – Level I	HR	\$51.61	\$53.16	\$54.75	\$56.39	\$58.08	\$59.83	\$61.62	\$63.47	\$65.38	\$67.34
0002 BW02	Information Engineer – Level II	HR	\$62.69	\$64.57	\$66.51	\$68.50	\$70.56	\$72.67	\$74.85	\$77.10	\$79.41	\$81.80
0002 BX00	Information Resource Management Analyst	HR	\$75.86	\$78.14	\$80.48	\$82.89	\$85.38	\$87.94	\$90.58	\$93.30	\$96.10	\$98.98
0002 BY00	Information Systems Training Specialist	HR	\$46.52	\$47.92	\$49.35	\$50.84	\$52.36	\$53.93	\$55.55	\$57.22	\$58.93	\$60.70
0002 BZ00	IT Policy/Legislative Specialist	HR	\$117.97	\$121.51	\$125.16	\$128.91	\$132.78	\$136.76	\$140.87	\$145.09	\$149.44	\$153.93
0002 CA00	IT Strategic/Capital Planner	HR	\$92.90	\$95.68	\$98.55	\$101.51	\$104.56	\$107.69	\$110.92	\$114.25	\$117.68	\$121.21
0002 CB00	Knowledge Management Specialist	HR	\$72.65	\$74.83	\$77.07	\$79.39	\$81.77	\$84.22	\$86.75	\$89.35	\$92.03	\$94.79
0002 CC00	Librarian	HR	\$42.36	\$43.63	\$44.94	\$46.29	\$47.68	\$49.11	\$50.58	\$52.10	\$53.66	\$55.27
0002 CD00	Librarian Technician	HR	\$45.32	\$46.68	\$48.08	\$49.52	\$51.01	\$52.54	\$54.11	\$55.74	\$57.41	\$59.13
0002 CE00	Medical Billing/Account Management Specialist	HR	\$28.25	\$29.10	\$29.97	\$30.87	\$31.80	\$32.75	\$33.74	\$34.75	\$35.79	\$36.87
0002 CF00	Modeling and Simulation Specialist	HR	\$117.97	\$121.51	\$125.16	\$128.91	\$132.78	\$136.76	\$140.87	\$145.09	\$149.44	\$153.93
0002 CG00	Network Administrator	HR	\$59.87	\$61.67	\$63.52	\$65.42	\$67.39	\$69.41	\$71.49	\$73.63	\$75.84	\$78.12
0002 CH00	Network Draftsman	HR	\$44.97	\$46.32	\$47.71	\$49.14	\$50.62	\$52.13	\$53.70	\$55.31	\$56.97	\$58.68
0002 CI01	Network Installation Technician – Level I	HR	\$48.53	\$49.99	\$51.49	\$53.03	\$54.62	\$56.26	\$57.95	\$59.69	\$61.48	\$63.32
0002 CI02	Network Installation Technician – Level II	HR	\$56.96	\$58.66	\$60.42	\$62.24	\$64.10	\$66.03	\$68.01	\$70.05	\$72.15	\$74.31
0002 CJ00	Network Support Technician	HR	\$48.72	\$50.18	\$51.69	\$53.24	\$54.83	\$56.48	\$58.17	\$59.92	\$61.71	\$63.57
0002 CK00	Operations Manager	HR	\$71.26	\$73.40	\$75.60	\$77.87	\$80.20	\$82.61	\$85.09	\$87.64	\$90.27	\$92.98
0002 CL00	Procurement Product Specialist	HR	\$30.77	\$31.69	\$32.64	\$33.62	\$34.63	\$35.67	\$36.74	\$37.84	\$38.98	\$40.15
0002 CM00	Program Administration Specialist	HR	\$38.38	\$39.53	\$40.71	\$41.93	\$43.19	\$44.49	\$45.82	\$47.20	\$48.61	\$50.07
0002 CN00	Program Analyst	HR	\$70.82	\$72.94	\$75.13	\$77.38	\$79.70	\$82.09	\$84.56	\$87.09	\$89.71	\$92.40
0002 CO00	Program Manager	HR	\$145.93	\$150.31	\$154.82	\$159.46	\$164.25	\$169.18	\$174.25	\$179.48	\$184.86	\$190.41
0002 CP00	Project Control Specialist	HR	\$77.86	\$80.19	\$82.60	\$85.08	\$87.63	\$90.26	\$92.96	\$95.75	\$98.63	\$101.59
0002 CQ00	Project Leader	HR	\$61.81	\$63.66	\$65.57	\$67.54	\$69.56	\$71.65	\$73.80	\$76.01	\$78.29	\$80.64

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0002 CR01	Project Manager – Level I	HR	\$69.94	\$72.03	\$74.19	\$76.42	\$78.71	\$81.07	\$83.51	\$86.01	\$88.59	\$91.25
0002 CR02	Project Manager – Level II	HR	\$79.54	\$81.93	\$84.39	\$86.92	\$89.53	\$92.21	\$94.98	\$97.83	\$100.76	\$103.79
0002 CR03	Project Manager – Level III	HR	\$92.40	\$95.17	\$98.03	\$100.97	\$103.99	\$107.11	\$110.33	\$113.64	\$117.05	\$120.56
0002 CS00	Public Health Analyst	HR	\$83.10	\$85.59	\$88.16	\$90.81	\$93.53	\$96.34	\$99.23	\$102.20	\$105.27	\$108.43
0002 CT00	Quality Assurance Analyst	HR	\$60.19	\$61.99	\$63.85	\$65.77	\$67.74	\$69.77	\$71.86	\$74.02	\$76.24	\$78.53
0002 CU00	Quality Assurance Manager	HR	\$74.50	\$76.73	\$79.03	\$81.40	\$83.84	\$86.36	\$88.95	\$91.62	\$94.37	\$97.20
0002 CV00	Quality Assurance Specialist	HR	\$54.70	\$56.35	\$58.04	\$59.78	\$61.57	\$63.42	\$65.32	\$67.28	\$69.30	\$71.38
0002 CW00	Records Management Specialist	HR	\$25.47	\$26.23	\$27.02	\$27.83	\$28.66	\$29.52	\$30.41	\$31.32	\$32.26	\$33.23
0002 CX00	Scanner Operator	HR	\$32.82	\$33.80	\$34.82	\$35.86	\$36.94	\$38.04	\$39.19	\$40.36	\$41.57	\$42.82
0002 CY00	Scientific Data Analyst	HR	\$60.55	\$62.37	\$64.24	\$66.17	\$68.15	\$70.20	\$72.30	\$74.47	\$76.71	\$79.01
0002 CZ01	Subject Matter Expert – Level I	HR	\$100.98	\$104.01	\$107.13	\$110.34	\$113.65	\$117.06	\$120.58	\$124.19	\$127.92	\$131.76
0002 CZ02	Subject Matter Expert – Level II	HR	\$144.26	\$148.59	\$153.04	\$157.63	\$162.36	\$167.23	\$172.25	\$177.42	\$182.74	\$188.22
0002 CZ03	Subject Matter Expert – Level III	HR	\$197.48	\$203.40	\$209.51	\$215.79	\$222.26	\$228.93	\$235.80	\$242.87	\$250.16	\$257.67
0002 DA01	System Administrator – Level I	HR	\$50.42	\$51.93	\$53.49	\$55.10	\$56.75	\$58.45	\$60.21	\$62.01	\$63.87	\$65.79
0002 DA02	System Administrator – Level II	HR	\$59.87	\$61.67	\$63.52	\$65.42	\$67.39	\$69.41	\$71.49	\$73.63	\$75.84	\$78.12
0002 DA03	System Administrator – Level III	HR	\$71.77	\$73.92	\$76.14	\$78.43	\$80.78	\$83.20	\$85.70	\$88.27	\$90.92	\$93.65
0002 DB01	Systems Architect – Level I	HR	\$78.22	\$80.57	\$82.98	\$85.47	\$88.04	\$90.68	\$93.40	\$96.20	\$99.09	\$102.06
0002 DB02	Systems Architect – Level II	HR	\$89.95	\$92.65	\$95.43	\$98.29	\$101.24	\$104.28	\$107.41	\$110.63	\$113.95	\$117.37
0002 DC01	Systems Engineer – Level I	HR	\$51.61	\$53.16	\$54.75	\$56.39	\$58.08	\$59.83	\$61.62	\$63.47	\$65.38	\$67.34
0002 DC02	Systems Engineer – Level II	HR	\$62.69	\$64.57	\$66.51	\$68.50	\$70.56	\$72.67	\$74.85	\$77.10	\$79.41	\$81.80
0002 DC03	Systems Engineer – Level III	HR	\$76.15	\$78.43	\$80.79	\$83.21	\$85.71	\$88.28	\$90.93	\$93.65	\$96.46	\$99.36
0002 DD00	System Operator	HR	\$30.83	\$31.75	\$32.70	\$33.68	\$34.69	\$35.74	\$36.81	\$37.91	\$39.05	\$40.22
0002 DE00	System Programmer	HR	\$73.25	\$75.45	\$77.71	\$80.04	\$82.44	\$84.91	\$87.46	\$90.09	\$92.79	\$95.57
0002 DF01	Technical Writer/Editor – Level I	HR	\$39.57	\$40.76	\$41.98	\$43.24	\$44.54	\$45.87	\$47.25	\$48.67	\$50.13	\$51.63
0002 DF02	Technical Writer/Editor – Level II	HR	\$48.12	\$49.57	\$51.05	\$52.59	\$54.16	\$55.79	\$57.46	\$59.19	\$60.96	\$62.79
0002 DF03	Technical Writer/Editor – Level III	HR	\$58.33	\$60.08	\$61.88	\$63.74	\$65.65	\$67.62	\$69.65	\$71.74	\$73.89	\$76.11
0002 DG01	Telecommunications Engineer – Level I	HR	\$52.32	\$53.89	\$55.51	\$57.18	\$58.89	\$60.66	\$62.48	\$64.35	\$66.28	\$68.27
0002 DG02	Telecommunications Engineer - Level II	HR	\$62.33	\$64.20	\$66.12	\$68.11	\$70.15	\$72.25	\$74.42	\$76.65	\$78.95	\$81.32
0002 DH01	Telecommunications Specialist – Level I	HR	\$49.93	\$51.43	\$52.97	\$54.56	\$56.19	\$57.88	\$59.62	\$61.41	\$63.25	\$65.15
0002 DH02	Telecommunications Specialist - Level II	HR	\$60.65	\$62.47	\$64.34	\$66.27	\$68.26	\$70.31	\$72.42	\$74.59	\$76.83	\$79.13
0002 DI00	Test Engineer	HR	\$60.87	\$62.70	\$64.58	\$66.52	\$68.51	\$70.57	\$72.68	\$74.86	\$77.11	\$79.42
0002 DJ00	Training Manager	HR	\$67.15	\$69.16	\$71.24	\$73.38	\$75.58	\$77.85	\$80.18	\$82.59	\$85.06	\$87.62
0002 DK01	Training Specialist – Level I	HR	\$38.08	\$39.22	\$40.40	\$41.61	\$42.86	\$44.14	\$45.47	\$46.83	\$48.23	\$49.68
0002 DK02	Training Specialist – Level II	HR	\$47.36	\$48.78	\$50.24	\$51.75	\$53.30	\$54.90	\$56.55	\$58.25	\$60.00	\$61.79
0002 DL00	Web Content Administrator	HR	\$45.33	\$46.69	\$48.09	\$49.53	\$51.02	\$52.55	\$54.13	\$55.75	\$57.42	\$59.15

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	<b>Escalation rate</b>			<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>
0002 DM00	Web Designer	HR	\$42.99	\$44.28	\$45.61	\$46.98	\$48.39	\$49.84	\$51.34	\$52.88	\$54.46	\$56.10
0002 DN00	Web Project Manager	HR	\$72.85	\$75.03	\$77.28	\$79.60	\$81.99	\$84.45	\$86.98	\$89.59	\$92.28	\$95.05
0002 DO00	Web Software Developer	HR	\$61.03	\$62.86	\$64.75	\$66.69	\$68.69	\$70.75	\$72.87	\$75.06	\$77.31	\$79.63
0002 DP00	Webmaster	HR	\$62.00	\$63.86	\$65.77	\$67.75	\$69.78	\$71.87	\$74.03	\$76.25	\$78.54	\$80.89
0002 DQ00	Wide Area Network Administrator	HR	\$52.22	\$53.78	\$55.40	\$57.06	\$58.77	\$60.53	\$62.35	\$64.22	\$66.15	\$68.13